

November Elders' Meeting
Trinity Baptist Church
Nov 2, 2010
Attending: Fred, Keith, Tim, James

1. Discussed "Good to Great" diagnostic tool.
 - a. Worked through "Level 5 Leadership," "First Who Then What," "Confronting Brutal Facts," and "The Hedgehog Concept."
 - b. Will continue to work through the rest of the tool via up-coming conference calls.
 - c. Over the course of the next 8 months will put together a strategic plan for the church.
2. Deacon Update
 - a. We will connect with deacons this month.
 - b. Signed appreciation certificates.
 - c. James suggests every other month meeting, but we will poll deacons about how to connect. Work it into our weekly conf calls.
3. E.H.S. next steps "Letting God Change You From the Inside Out"
 - a. Keith is working on sermon calendar for the Winter, focusing on follow-up to EHS; thinking about calling the series, "The New You".
 - b. There is a small group curriculum that could be used as a complement to the series.
4. E. H. S. small group coaching
 - a. Tim got some good feedback, will follow up with elders next week.
5. Discipleship 101 "V.I.M."
 - a. James talked about Dallas Willard and vision. Useful for overcoming addiction, disciplines to arrive at goal. Looked at Kairos spiritual development plan, and Willard/Matthews formation.
 - b. Discussed Vazquez/Thigpen curriculum, Love and Respect, Peacemaker.
 - c. Tim mentioned self-feeding Christians.
 - d. Fred referenced the Rutayisire article.
 - e. Keith talked about foundational vs. later electives, and abiding in Christ.
 - f. James and Fred will work on develop course.
6. Construction Update
 - a. Supposed meeting today between Chris and contractors. Will update on weekly call.
 - b. Discussed pew tradeoff with mobile chairs.
 - c. Discussed organ.
7. Schaible hospitality—gathering of Trustees and Elders, Jan. 22, 2011
8. Missionary Care
 - a. Margaret did great family time.
 - b. Tim sent support questionnaire draft to Margaret and elders.
 - c. Will follow up on potential partners.
9. Youth Ministry Update

- a. Rebecca on maternity leave; in touch with leaders (Brian, Erica, Max and Angela, Jenny, Pamela).
- b. High schoolers doing EHS.

10. Bylaws Update

- a. Document is now in the hands of the Trustees, awaiting their approval.

11. Shepherding Update

- a. Fred and Rex met with individual; not doing well.
- b. Catherine Anton was in and out of hospital, Danny Ramos visiting regularly.
- c. Fred and James working with an individual through a crisis.
- d. Keith has attempted to meet with an individual about certain matters, but has been unsuccessful; still needs to happen.

12. Elder Personal Growth

- a. Keith shared about recent actions and motivations; struggling with making sure he's doing the right things for the right reasons
- b. Fred similar concerns in his own life
- c. Tim is concerned with personal growth, making sure he is shooting for the right target
- d. James is trying to apply EHS and things he learned in most recent doctoral class.

13. Other

- a. Tim to schedule Korean bbq social for Jan
- b. Communion glitch: Tim and Fred to figure out first svc. James doing well on second svc.
- c. Homeless kit coordinator
- d. Soft endings with communion in the New Year? All elders think we should try it.
- e. James asked about next membership cycle, and possibly doing 2 retreats per year.
- f. Women's prayer summit had low participation.

14. Prayer