

Trinity Leadership Meeting Notes April 1, 2016

DEFINITION OF "LEADER"

- Beth: Vetted, invested, called to role, culture of people who want to lead
Megan: Invests time sacrificially, the ones doing a lot of stuff
Roy: Influencers, knowledge, expertise, word means something, may need training, needs a defined role, leader vs. volunteer
Emi: We use administrators more right now; spiritual leadership without a role planning activities
DeeAnn: People follow them, one could have a role without leading; must lead forward
Elizabeth: Self-identify as leader
Lea: People see something in them to draw out

WHAT DOES IT MEAN TO BE "VETTED"?

- Elizabeth: Gift of discernment necessary
DeeAnn: Strengths and giftedness have been confirmed; give them a small task and see how they do
Beth: See how much time is invested, willing to do the thankless stuff; servant leadership; see a need/fill a need
Emi: Entry level role and observation; serve while being observed
Duane: Called vs. warm body; how to determine potential to serve well

GREATEST NEEDS

- Megan: Women's ministry
Beth: Mercy; we invest a lot of time in people and then they move
Emi: Shouldn't always focus on immediate needs; develop new elders

LEADERSHIP TRAINING

- DeeAnn: Identify them when they first walk in; intentional tracks of making disciples and succession planning
Emi: Leaders are not just managers; disciples were sent out in 2s, always have a partner in ministry; peer mentor relationships
Lea: Accountability partners
Megan: Have leaders sign contracts
Beth: Clear vision needed as to what constitutes L1, L2, L3; what role does membership play?
DeeAnn: Group of leaders she worked with didn't know how to pursue God

- L1: Churchwide discipleship – Alpha?
L2: Work alongside an L3 leader, mentored, supervised
L3: Leadership, more than discipleship, training needed; succession planning