

Mentor/ Discipleship

Defined

We discussed the aspects of the terms “Mentor” and “Disciple” and decided that fitting our plan to the words was less important than finding a way to articulate what we want to become and how we might get there. While a “mentor” may certainly “disciple” someone, the terms are not always one and the same. We do strive for our members to invest in, train, come along side, and nurture one another in both the skills and spiritual support necessary to advance God’s Kingdom.

Reflection on the terms:

- Mentor indicates more of an expert instilling wisdom, skills, and best practices in someone less experienced, i.e., a “protege” or a “mentee”
- Discipleship – one person can disciple another but ultimately our goal is to disciple one another unto the Lord- i.e., walk as disciples of the Lord and in so doing, teach others to walk as His disciples. This happens both in one-on-one relationships and in group settings.
- Coaching – art of asking questions to help the person come up with their next steps themselves, or to provide helpful feedback for someone growing in an area.

GOAL (What it is and what it could be)

- Disciples- stepping up to become mentors and leaders
- The concept of being a disciple and creating a disciple is a regular part of our conversation within the church
- Transformational investment: God loves us as we are but He loves us too much to leave us as we are. We should invest in one another’s lives so that we may collectively experience growth and transformation.
- Intentional commitment
- Growth in the fruits of the spirit
- Leaders developing leaders

GAP (What we need to overcome)

- Too laissez faire
- Whatever goes
- Not enough into each other’s lives
- New believers- how to direct
- Not regular enough
- Nobody feels equipped to be a mentor
- Not visible enough

GETTING THERE:

- New believers/ firm foundations class
- Follow up group for visitors

- Using various tools available to us
- Intentional about meeting/ contact
- Begin w/ small group leaders (SEE BELOW w/ General Observation)

General observation:

By establishing a full rollout of small/life/connect/community groups as a regular and ongoing programmatic framework for our growth at Trinity, I believe we will tackle the following problems and answer the following questions:

- How do we engage potential leaders by providing a path for growth towards leadership?
- How do we activate current leaders by challenging them to lead and mentor?
- How do we facilitate a greater number of “Sunday goers” into intentional communities where they can know others and be known?
- What practices or habits can we get behind that will catalyze the most important aspects of our mission statement?
- How do we mobilize a greater number of people into positions of service and ownership?